

Compliance Report
Executive Compensation Program
Pursuant to Section 12 of the
Broader Public Sector Executive
Compensation Act, 2014, S.O.
2014, Chapter 13, Schedule 1

Name of Employer

St. Joseph's General Hospital Elliot Lake

On behalf of the above-named employer I certify that, to the best of my knowledge and belief, the posted compensation program conforms to the requirements of the Executive Compensation Framework in accordance with subsection 4(2) of O. Reg. 304/16. In particular, with respect to the framework requirements set out in section 2, I attest that:

- Maximum executive salaries and performance-related pay within the executive compensation program conform to the requirements of subsection 2(1) for each designated executive position or class of positions;
- Other elements of compensation within the executive compensation program were determined in accordance with subsections 2(3-5) for each designated executive position or class of positions; and
- Public consultation was conducted in accordance with subsection 2(7).

I have exercised care and diligence in making this attestation. This includes review of the government's expectation that the requirement for public consultation be met by posting the draft compensation program for public comment on the employer's public-facing website for a minimum of 30 days.

Board Chair or Equivalent Highest Ranking Officer

Last Name
Graham

First Name
Jim

Middle Initial

Title

Chair, Board of Trustees, St. Joseph's General Hospital Elliot Lake

Date of Posting of Executive Compensation Program (yyyy/mm/dd)

Executive Compensation Program Website Address

<http://sjghel.ca/images/documents/Executive-Compensation-2016.1.pdf>

Signature

Signature

Date (yyyy/mm/dd)

2017-04-27

If you have any questions regarding this compliance report please contact your overseeing ministry liaison.