

## Nurse Practitioner Wanted (x2)!

Location: Elliot Lake, Ontario

Salary Range: \$61.01 to \$68.51 hourly

St. Joseph's General Hospital Elliot Lake (SJGHEL) is a Centre of Excellence and was founded on the rich history and legacy of the Sisters of St. Joseph, who built and administered the Hospital. SJGHEL is a 55-bed hospital with three satellite sites. It is the largest corporation in 3.5-hour corridor between Sault Ste. Marie and Sudbury, Ontario that provides; Obstetrical Services, Intensive Care, Surgical Services, Specialist Clinics, Addiction Treatment Services, CT Scanning, Dialysis Services, and Inpatient/Outpatient Diabetes Education and Care. We also provide the largest Satellite Oncology Program with over 500 visits annually.

Are you ready to lead, inspire and educate to further enhance the quality of patient care? We are looking for two dynamic Nurse Practitioners to join our dedicated teams in the Emergency and Inpatient Care Departments!

As a Nurse Practitioner you will fulfill the role as an advanced practitioner, educator, researcher, and consultant. You will work autonomously to provide expert clinical care with full accountability and authority to independently diagnose, order diagnostic tests, and prescribe medications and treatments in accordance with the standards set by the College of Nurses (CNO). You will be reporting directly to the Manager, Patient Care Clinical Services. Your expertise will play a critical part in driving our mission forward!

### Should You Decide to Embrace the Opportunity. You will:

- Utilize advanced clinical knowledge and skills to assess and diagnose acute illnesses, injuries, chronic diseases, co-morbidities, and emergency health needs.
- Work collaboratively to create and implement comprehensive treatment plans.
- Support, educate and coach patients and their families.
- Comply with relevant legislation, professional standards, organizational policies and commit to continuous self-improvement and professional development.
- Serve as a preceptor, mentor, and coach to colleagues, healthcare team members, and students.

### The ideal candidate will possess:

- Current certificate of competency from the CNO as a Registered Nurse in the Extended Class with a Primary Health Care speciality
- Membership with a professional association such as Canadian Nurses Association, Registered Nurses Association of Ontario or Nurse Practitioner Association of Ontario.
- Participation in annual individual competency improvement in accordance with the CNO Quality Assurance requirements.
- Current ACLS certification and knowledge of Canadian Triage and Acuity Scale.
- Three (3) years varied nursing experience including emergency and acute care.

If you are passionate about leading with compassion and driving excellence in clinical services, we want to hear from you! Apply directly on the SJGHEL Careers Website at <https://sighel.ca/about/working-here/current-openings/>. The posting will remain active until filled; however, the search committee will begin screening candidates June 19, 2024.

We offer competitive salary and vacation, extended health and dental benefits, and a pension plan through HOOPP. Do not miss out on this exciting opportunity to make a difference!

***SJGH Thanks all applicants. Only those selected for interviews will be contacted.***

## JOB DESCRIPTION

<b>JOB TITLE:</b>	Nurse Practitioner	<b>DATE PREPARED:</b>	June 5, 2024
<b>DEPARTMENT:</b>	Emergency Department and Inpatient Care	<b>DATE REVISED:</b>	
<b>PROGRAM:</b>	Clinical Services	<b>LOCATION:</b>	SJGHEL
<b>AFFILIATION:</b>	Ontario Nurses Association	<b>PAYBAND:</b>	\$61.01-\$68.51

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### **KEY FUNCTION:**

Deliver nursing care in compliance with the standards set by the College of Nurses of Ontario, as well as organizational and unit-specific guidelines. Collaborate effectively with other healthcare providers to ensure comprehensive patient care. Make clinical decisions and exercise judgment to provide the highest patient within available resources.

The Nurse Practitioner will enhance the quality of patient care by fulfilling roles as an advanced practitioner, educator, researcher, and consultant. Provide expert clinical care to manage patients' health needs. Operate autonomously with full accountability and the authority to independently diagnose, order diagnostic tests, and prescribe medications and treatments in accordance with the standards set by the College of Nurses. The role reflects a balance between interdisciplinary collaboration and independence.

### **REPORTING:**

Reporting to the Manager, Patient Care Clinical Services.

### **DUTIES:**

1. Utilize advanced clinical knowledge and skills to assess and diagnose acute illnesses, injuries, chronic diseases, co-morbidities, and emergency health needs. Order diagnostic tests, prescribe medications and treatments, and evaluate patient care outcomes.
2. Create comprehensive treatment plans for patients and work collaboratively with the patient, family and healthcare team to ensure coordinated, inter-professional care.
3. Refer patients to or consult with other healthcare providers when conditions fall outside the Nurse Practitioner's scope of practice or expertise.
4. Educate, support, and coach patients and their families about diagnoses, prognoses, treatment plans (including risks and benefits), and self-management expectations.
5. Lead family meetings to discuss care plans, discharge processes, and end-of-life issues with patients and their families or substitute decision-makers.
6. Develop and implement discharge plans, including dictating summaries that detail diagnoses, recommended treatments, and discharge instructions.
7. Comply with relevant legislation, professional standards, and organizational policies related to patient care, privacy, documentation, and information management.
8. Commit to continuous self-improvement and professional development by staying up to date with best practices through research and literature.
9. Consistently demonstrate clinical competence in all aspects of practice.
10. Share responsibility with administrators and physicians for the effective design, operation, and evaluation of the service provided by the program.
11. Engage in ongoing quality improvement and risk management initiatives.

12. Lead the development and implementation of medical directives, order sets, teaching protocols, outcome standards, and patient education materials to ensure high-quality care.
13. Serve as a preceptor, mentor, and coach to nursing colleagues, other healthcare team members, and students.
14. Exemplify professional behavior, demonstrating strong interpersonal skills and a commitment to patient-centered care.
15. Other duties as assigned.

### **QUALIFICATIONS**

#### **EDUCATION AND TRAINING:**

1. Current certificate of competency from the College of Nurses of Ontario as a Registered Nurse in the Extended Class with a Primary Health Care speciality.
2. Membership with a professional Association such as Canadian Nurses Association, Registered Nurses Association of Ontario or Nurse Practitioner Association of Ontario.
3. Participation in annual individual competency improvement in accordance with the College of Nurses of Ontario Quality Assurance requirements.
4. Current ACLS certification and knowledge of Canadian Triage and Acuity Scale.

#### **EXPERIENCE:**

1. Three (3) years varied nursing experience including emergency and acute care.

#### **KNOWLEDGE/SKILLS/ABILITIES:**

1. Knowledge of, and willingness to support SJGHEL's Mission, Vision & Values of Compassion, Humility and Harmony, Respect, Integrity, Social Responsibility and The Sacredness of Life.
2. Demonstrated ability to work as part of an interdisciplinary team.
3. Demonstrated leadership skills within a clinical environment.
4. Demonstrated ability to be self-directed in clinical practice including areas of assessment, interventions, therapeutics, and diagnosis.
5. Demonstrated ability to think critically, problem solve and make evidence-based decisions.
6. Excellent interpersonal, communication, presentation, and documentation skills.
7. Demonstrated ability to work both independently and collaboratively with all team members.
8. Evidence of strong mentoring, teaching, team building, change management, project management and leadership skills, with the ability to work well in stressful situations.
9. Demonstrated ability to effectively deal with conflict situations and proactively and effectively.
10. Ability to read, write and communicate to perform the duties of the position, including the ability to relate well to others and adapt communication style as needed.
11. Knowledge of Quality and Risk Management Programs.
12. Exceptional time management, organizational and prioritization skills.
13. Demonstrated ability to interpret and participate in research.
14. Demonstrated knowledge and commitment to principles of equity, diversity, and inclusion.
15. Demonstrated commitment to a safe working environment for staff, patients and families.
16. Demonstrated proficiency with use of computer in Windows/Microsoft environment, and with hospital-based software (Meditech).
17. Ability to work varying hours with readiness to adapt to support patient care needs.

#### **OTHER:**

Bilingualism is an asset