

Join Our Dynamic Team as a Physician Assistant!

1 Full-time - Inpatient Unit

1-Temporary FT - Emergency Department (1 year)

Location: Elliot Lake, Ontario

Salary: \$98,416.50 – 121,017.00

St. Joseph's General Hospital Elliot Lake (SJGHEL) is a Centre of Excellence and was founded on the rich history and legacy of the Sisters of St. Joseph, who built and administered the Hospital. SJGHEL is a 55-bed hospital with three satellite sites. It is the largest corporation in 3.5-hour corridor between Sault Ste. Marie and Sudbury, Ontario that provides; Obstetrical Services, Intensive Care, Surgical Services, Specialist Clinics, Addiction Treatment Services, CT Scanning, Dialysis Services, and Inpatient/Outpatient Diabetes Education and Care. We also provide the largest Satellite Oncology Program with over 500 visits annually.

Are you ready to make a difference in healthcare? SJGHEL is seeking two passionate Physician Assistants (PA) to join our dedicated team. Here's your chance to collaborate closely with physicians and healthcare experts, delivering exceptional patient care and making a real impact on patient outcomes.

What You'll Do:

- **Thorough Patient Assessments:** Dive deep into patient needs and collaborate on personalized treatment plans.
- **Direct Patient Care:** From minor procedures to ongoing care, you'll be hands-on in improving lives.
- **Educate and Empower:** Guide patients and families on preventive measures and treatment options, ensuring they're informed every step of the way.
- **Team Collaboration:** Work closely with physicians, nurses, and allied health professionals to optimize care.

Why SJGHEL?

- **Mission-Driven:** Our values of Compassion, Respect, and Integrity guide everything we do.
- **Innovation Hub:** Be part of a team that embraces new ideas and strive for continuous improvement.
- **Community Impact:** Join a hospital that's at the heart of our community, providing vital services with a personal touch.

The ideal candidate will possess:

- **Education:** Graduate from a recognized Physician Assistant program.
- **Experience In:** Shared decision-making and leadership techniques is preferred.
- **Skills:** Strong communication, critical thinking, and leadership skills.

If you're ready to take your PA career to the next level and contribute to a team that's dedicated to excellence, send us your resume. Apply directly on the SJGHEL Careers Website at <https://sjghel.ca/about/working-here/current-openings/>. The posting will remain active until filled.

We offer competitive salary and vacation, extended health and dental benefits, and a pension plan through HOOPP. Do not miss out on this exciting opportunity to make a difference!

SJGH Thanks all applicants. Only those selected for interviews will be contacted

JOB DESCRIPTION

JOB TITLE:	Physician Assistant	DATE PREPARED:	June 19, 2024
DEPARTMENT:	Clinical Services	DATE REVISED:	
PROGRAM:		LOCATION:	SJGHEL
AFFILIATION:	Non-Union	PAYBAND:	Grade F

KEY FUNCTION:

The Physician Assistant (PA) conducts thorough patient assessments, collaborating closely with physicians and healthcare teams to develop and implement treatment plans, providing direct patient care including minor surgical procedures, offering patient education on preventative measures and treatment options, maintaining accurate documentation in electronic medical records, actively participating in multidisciplinary teams to optimize patient outcomes, contributing to clinical research and quality improvement initiatives.

REPORTING:

Under the general direction and supervision of a registered Physician and in accordance with the College of Physicians and Surgeons of Ontario (CPSO) policy on delegation. Reporting to Manager, Patient Care Clinical Services.

DUTIES: (Specific duties will be subject to delegation of the Supervising Physician)

1. Must provide patient care or services in accordance with SJGHEL's mission, vision and values
2. Conduct physical assessments; interpret clinical and diagnostic findings to formulate a treatment plan in collaboration with their supervising preceptor.
3. Utilize assessment results to formulate a differential diagnosis and determine if further clinical investigation is required.
4. Order and complete preliminary interpretation of necessary diagnostic tests and communicate results.
5. Monitor patient progress and response to treatment, and document on chart or within electronic record.
6. Work collaboratively with Physicians, Nurses and other Allied Healthcare Professionals to provide optimal day-to-day clinical management for select patient populations.
7. Promote wellness through education, referral and follow-up support for patients and families to prevent admission and complications.
8. Coordinate the plan of care and act as a link amongst various Healthcare Providers both within and outside of SJGHEL.
9. Establish and maintains relationships with patients, families, staff, Physicians, peers, community Hospitals, community agencies and other agencies, acting in a professional manner as staff extender.
10. Demonstrate knowledge and skill in critical thinking and conflict resolution.
11. Participate in multidisciplinary team rounds including patient care conferences and discharge planning as appropriate.
12. Engage patients and families in the process and planning of care delivery.

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13. Provide education to patients, families and other Healthcare Providers as appropriate to the clinical setting.
14. Provide relevant information and explanations including proposed treatment plan to the patient and family.
15. Maintain clear, accurate and appropriate records of the patient encounter and management plan in a timely manner as per Hospital policies.
16. Assist in developing and participating in strategies to improve quality of care.
17. Participate in reviewing, analyzing and or collecting data.
18. Work with others to identify best practices and assist in the development of practice guidelines/ clinical pathways, protocols and policies.
19. Support and promotes patient-centered care philosophy.
20. Attend program specific council meetings.
21. Facilitate and participate in Hospital committees.

QUALIFICATIONS

EDUCATION AND TRAINING:

1. Graduate from a recognized Canadian, United States (US), International Medical Graduate Physician Assistant program certified by the Physician Assistant Certification Council of Canada or the National Commission of Certification of Physician Assistants (US)

EXPERIENCE:

1. Experience working as a Physician Assistant or experience working in an Emergency Department setting is preferred.
2. Experience with shared decision-making and leadership techniques is preferred

KNOWLEDGE/SKILLS/ABILITIES:

1. Knowledge of, and willingness to support SJGHEL's Mission, Vision & Values of Compassion, Humility and Harmony, Respect, Integrity, Social Responsibility and The Sacredness of Life
2. Demonstrated ability to independently identify issues, plan improvements, measure success and continue improvement
3. Demonstrated team building, time management, prioritization, organization, and problem-solving skills.
4. Highly motivated team player with superior problem solving, decision making, interpersonal communication, negotiation, and conflict resolution skills.
5. Demonstrated ability to adhere to ethical principles and professional standards in healthcare
6. Demonstrated understanding of healthcare laws and regulations governing the practice of physician assistants in Canada
7. Demonstrated ability to apply hospital and departmental policies
8. Demonstrated ability to provide a customer-focused approach to service delivery
9. Excellent verbal and written communication skills, including the ability to communicate effectively with all members of the organization and external partners.
10. Demonstrated strong computer skills with proficiency in Microsoft Office software (e.g. Word, Excel, PowerPoint and Outlook).

PERSONAL SUITABILITY:

1. Ability to develop partnerships and collaborative processes across the organization.
2. Demonstrated ability to take appropriate action to resolve workplace related issues and problems.
3. Demonstrated commitment to ongoing professional development.
4. Demonstrated professionalism in dealing with confidential and sensitive issues.
5. Demonstrated positive work record and excellent attendance record.
6. Ability to meet the physical and sensory demands of the job.
7. Ability to travel between local sites.

OTHER:

Bilingualism is an asset