

Physiotherapist Wanted!

Location: Elliot Lake, Ontario

Salary Range: \$50.433 to \$56.543 hourly

St. Joseph's General Hospital Elliot Lake (SJGHEL) is a Centre of Excellence and was founded on the rich history and legacy of the Sisters of St. Joseph, who built and administered the Hospital. SJGHEL is a 55-bed hospital with three satellite sites. It is the largest corporation in 3.5-hour corridor between Sault Ste. Marie and Sudbury, Ontario that provides; Obstetrical Services, Intensive Care, Surgical Services, Specialist Clinics, Addiction Treatment Services, CT Scanning, Dialysis Services, and Inpatient/Outpatient Diabetes Education and Care. We also provide the largest Satellite Oncology Program with over 500 visits annually.

Are you passionate about helping others move, heal, and thrive? We are looking for a dynamic Physiotherapist to join our dedicated team at St. Joseph's General Hospital Elliot Lake!

As a Physiotherapist, you'll work across diverse units, including Medical/Surgical, ICU, ER, and CCU, as well as St. Joseph's Manor, to deliver compassionate, patient-centered care. From preventing injuries to restoring functional independence, your expertise will make a meaningful difference in the lives of patients every day.

Should You Decide to Embrace the Opportunity. You will:

- Promote optimal mobility, physical activity and overall health and wellness.
- Work collaboratively to create and implement comprehensive treatment plans.
- Educate, motivate and counsel patients and their families.
- Comply with relevant legislation, professional standards, organizational policies and commit to continuous self-improvement and professional development.

The ideal candidate will possess:

- Registration with the College of Physiotherapists of Ontario in good standing.
- Demonstrated knowledge of community resources.
- Demonstrated ability to work effectively as a member of an interdisciplinary team.
- Proven ability to work independently and prioritize workload.

If you are passionate about leading with compassion and driving excellence in clinical services, we want to hear from you! Apply directly on the SJGHEL Careers Website at <https://sjghel.ca/about/working-here/current-openings/>. The posting will remain active until filled; however, the search committee will begin screening candidates December 18, 2024.

We offer competitive salary and vacation, extended health and dental benefits, and a pension plan through HOOPP. Do not miss out on this exciting opportunity to make a difference!

SJGH Thanks all applicants. Only those selected for interviews will be contacted.

JOB DESCRIPTION

JOB TITLE:	Physiotherapist	DATE PREPARED:	
DEPARTMENT:	Physiotherapy	DATE REVISED:	September 2022
PROGRAM:	Clinical Services	LOCATION:	SJGHEL
AFFILIATION:	Unifor O&T	PAYBAND:	\$50.433-\$56.543

KEY FUNCTION:

Deliver safe, effective and efficient Physiotherapy services in compliance with the standards set by the College of Physiotherapists of Ontario, as well as organizational guidelines. Collaborate effectively with other healthcare providers to ensure comprehensive patient and resident care. Make clinical decisions and exercise judgment to provide the highest resident care resident within available resources.

The Physiotherapist plays a critical role in improving patient outcomes by assessing the impact of injury, disease, or movement disorders and managing acute and chronic conditions through education, specialized programming, and a holistic approach to care. This includes restoring, maintaining, and enhancing functional independence and performance, while developing strategies to prevent injury, recurrence, or functional decline. The role emphasizes patient-centered care and a commitment to optimizing health and wellness.

REPORTING:

Reporting to the Patient Care Manager, Emergency/ICU/Allied Health

DUTIES:

1. Perform detailed, comprehensive medical history and physical assessment of patients with actual or potential impairments, pain, functional limitations, disabilities, or other health related conditions to establish a diagnosis and clinical impression resulting from assessment findings.
2. Use professional clinical reasoning to develop individualized treatment plans for all patients based on their abilities, functional needs, and potential for functional change.
3. Communicate the plan of treatment to patients and the interdisciplinary team.
4. Obtain informed consent from each patient and/or their substitute decision maker for the treatment plan and for the involvement of Rehabilitation Assistants or students.
5. Provide supervision and work direction to Rehabilitation Assistants and assigned support personnel as required in accordance with the standards defined by the CPO.
6. Initiate and implement all physiotherapy treatments related to the diagnosis and clinical impression.
7. Operate a variety of equipment to complete patient therapy and ensure maximum care and safety of patients during treatment.
8. Recommend and educate compensatory and remedial strategies, activity modification, adaptive equipment, and assistive devices to promote safety and maximize functional independence.
9. Monitor patient progress, perform on-going re-evaluations and initiate program changes as required.
10. Collaborate with patients, families, physicians, interprofessional team members and community partners throughout the therapy process regarding patient management.
11. Educate, motivate, and counsel patients and their families in coping strategies, decision-making and utilization of personal and community resources as needed to ensure successful completion of programs.
12. Make referrals to regional/provincial specialized rehabilitation programs as required.
13. Participate in weekly interdisciplinary rounds and ALC avoidance rounds.
14. Participate in the discharge planning process to ensure safe, effective, and efficient discharges.

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15. Make referrals to local community partners when discharging patients to ensure appropriate follow-up therapy services are in place as needed.
16. Document assessment findings, clinical impression, treatment plans, and all related physiotherapy intervention and patient outcomes. Maintain an accepted standard of documentation for quality assurance.
17. Ensure the privacy and confidentiality of personal health information is maintained.
18. Act as a professional resource for internal health care providers and community partners.
19. Participate in program planning committee work as required.
20. Provide theoretical and clinical education/supervision to physiotherapy students and undergraduate students.
21. Complete mandatory education and training specific to current, relevant federal and provincial health and safety legislation, standards and guidelines as determined by SJGHEL.
22. Provide in-services and education to the community, hospital staff members, patients and family members as needed (ie: Back Care Class)
23. Educate and promote health, safety and wellness in the workplace and adhere to hospital safety and infection control measures.
24. Maintain relevant statistical information.
25. Perform other duties as assigned.

QUALIFICATIONS

EDUCATION AND TRAINING:

1. Registration and licensing in good standing with the College of Physiotherapists of Ontario (CPO).

EXPERIENCE:

1. Experience in working with geriatric and adult populations is an asset.
2. Bilingualism (English/French) is an asset.

KNOWLEDGE/SKILLS/ABILITIES:

1. Knowledge of, and willingness to support SJGHEL's Mission, Vision & Values of Compassion, Humility and Harmony, Respect, Integrity, Social Responsibility and The Sacredness of Life.
2. Understanding of the principles of rehabilitation and the rehabilitation process.
3. Knowledge of CPO standards of practice and guidelines.
4. Knowledge of current health care and privacy legislation.
5. Demonstration of professional work attitudes and behaviors.
6. Demonstration, application, and commitment to patient centered care.
7. Ability to direct and supervise Rehabilitation Assistants, support staff and students.
8. Proven ability to work independently and as part of an interdisciplinary team.
9. Ability to exercise professional judgment and clinical reasoning with the ability to apply ethical frameworks when choosing optimal assessment and treatment interventions.
10. Possession of good analytical skills, critical thinking, and problem-solving skills.
11. Ability to manage conflict and to use tact and discretion in dealings with staff, patients, families, and visitors.
12. Ability to manage diversified workloads and rapidly changing priorities.
13. Superior communication and interpersonal skills, both verbal and written.
14. Commitment to ongoing professional development.
15. Knowledge of Meditech, Electronic Medical Records (EMR), and medical terminology.
16. Good computer skills with proficiency in Microsoft Office software (Word, Outlook, Excel, Power Point).

OTHER:

Bilingualism is an asset